

VOLUNTARY DISCLOSURE STATEMENT

Name:

We are an Equal Opportunity Employer and do not discriminate against any individual on the basis of race, creed, color, sex, national origin, age, disability, veteran status, marital status, or status with regard to public assistance. We invite you to complete the following information to help us comply with Federal record keeping requirements and fulfill our management responsibilities. Your response shall remain confidential, be kept separately from your application, and shall in no way affect a decision regarding your employment.

PLEASE CHECK ALL BOXES BELOW WHICH APPLY TO YOU:

SEX: Male Female

VETERAN STATUS:

- None: Those with insufficient military service to qualify for Veteran Status.
- Special Disabled Veteran: Those entitled to compensation under laws administered by the Dept. of Veterans' Affairs for a disability rated at 30%+, or at 10 or 20% as determined under Section 3105 of Title 38, USC to have a serious employment handicap or discharged/released from active duty because of service-connected disability.
- Veteran of the Vietnam Era
- Other Veteran: Those who served in US military, ground, naval or air service on active duty during a war/campaign/ expedition for which campaign badge has been authorized.

RACE/ETHNIC IDENTIFICATION:

- American Indian or Alaskan Native: A person having origins in any of the original peoples of North, Central and South America, and who maintains tribal affiliation or community attachment.
- Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Black or African American: A person having origins in any of the Black racial groups of Africa (includes "Haitian" or "Negro.")
- Hispanic or Latino (all races): A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin and of the White race.
- Hispanic or Latino (White race only): A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture.
- Hispanic or Latino (all other races): A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin and of any race other than White.
- White: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

AGE: Over 40

DISABLED: Yes No

If "yes," describe the nature of the disability and identify accommodations the company could make that would enable you to perform the essential functions of the position properly and safely (special equipment, alteration of responsibilities, etc.).

"Disabled" means having a physical or mental impairment that substantially limits one or more major life activities, having a record of such impairment, or being regarded as having such an impairment.

Signature:

Date: